What is Community?

ANNUAL REPORT 2016
It is a privilege to be part of efforts to engage philanthropy to shape our futures. As we complete our 28th year of operation, the Board of Directors of the Community Foundation of South Puget Sound is grateful to fundholders, community partners, volunteers and all those who have collaborated with us to promote the wellbeing and philanthropic spirit of the communities we serve.

The concepts associated with the word “community” are complex. We recognize that we each are part of multiple communities in any given day. We may be referring to a specific place such as your neighborhood or town or cul-de-sac. “Community” may also be used to describe the groups you belong to and/or identify with that are created through relationships or shared interests, such as a performing arts group, farmers, or common ethnicity.

Community Foundation work primarily is “place-based” as our grants program and scholarships focus on local individuals, nonprofits and issues. In this report you will read stories about philanthropic efforts that enrich the lives of individuals in the 3-county region we call our community. The stories are built on the communities of relationships that exist in order to make the work possible. Donors also may recommend grants to institutions across the United States, thus expanding the notion of placed-based philanthropy.

Thanks to the generosity and forward-thinking people who are our donors, the Foundation’s assets grew through the establishment of new funds even while continuing to grant funds in excess of one million dollars. Because over 60% of our assets are endowed, financial resources to enrich our communities will be available for use now and for years to come.

On behalf of our Board of Directors and staff, thank you for your continued support. I invite you to learn more about our work and to join us.

Norma Schuiteman, President & CEO,
The Community Foundation of South Puget Sound
The Community Foundation of South Puget Sound inspires philanthropic efforts that enrich our communities. We achieved an important milestone in 2016, distributing more than $1 million in grants and scholarships in one year. This is the first time in our organization’s history that our distributions have exceeded $1 million.

These grants and scholarships were made possible by distributions from more than 90 funds established by individuals, families, businesses and organizations - gifts from people like you. The proceeds of those funds generate grants and scholarships, while preserving resources for our future. Through our community grants process and through our generous donor advised funds, we made grants to local nonprofits to support arts and culture, family support and basic needs, economy, education, environment, health and wellness, nonprofit sustainability, and community and civic engagement.

We are often asked why the Community Foundation’s grantmaking areas are so broad - why not focus one or two areas of funding? Here’s our answer. Communities do not thrive under one or two focus areas. In all of the ways we allocate resources, we seek to support the good work happening in our communities by focusing on proposals that build upon existing community assets, demonstrate responsible financial management, and collaborate with others. Our goal is to trust nonprofit organizations and support the important community work they are doing to make our communities strong, vibrant places.

Whether a donor wants to support their entire community, or one particular organization the Community Foundation helps donors give to and support their communities in all kinds of ways. This open, flexible approach leaves greater opportunity for funding grassroots and community-based organizations that are run by local people making a difference in the South Puget Sound. And that’s what community is all about.

We trust and support the important work our local nonprofit organizations are doing to make our communities strong, vibrant places.
Established in 1989, the Community Foundation has given out $10,479,112 in grants and scholarships since its inception.

Here's a little more about the different ways in which we helped donors give back to their communities in 2016:

**Designated and Agency Funds $26,173**
Agency endowment funds are established by nonprofit organizations (or educational or religious organizations). Designated funds are established by donors to benefit specific nonprofit organizations or programs of a nonprofit.

**Donor Advised Funds $453,933**
Individuals, families, and businesses can recommend grants from their donor advised funds. These funds are designed for donors to be actively involved in their philanthropy.

**Scholarship Funds $150,706**
Scholarship funds build the community’s future by investing in the education of tomorrow’s leaders.

**Initiatives and Opportunities $128,705**
From time to time, the Community Foundation takes on initiatives where we can play a significant leadership role, make substantive investments, and partner with key stakeholders. A partnership with the Bill & Melinda Gates Foundation and our environmental initiative are two examples from 2016. Funds for initiatives come from unrestricted and area of interest funds.

**Community Grants Process $423,523**
General unrestricted funds enable the Community Foundation to address the most critical, changing needs in our region. These funds provide maximum flexibility and allow us to make the greatest investment in our community. Field of interest funds allow donors to support the issues and causes they care about most. The donor chooses the field for which their fund can be used and our board makes grants to address needs within that field. Awards from our community grants process are made using gifts to unrestricted and field of interest funds.
The Community Foundation is proud to have supported the Thurston County robotics team, Olympia Robotics Federation Team 4450 (pictured right), and the Mason County Robotics Team (pictured above), Alyernating Current Team 5295, for the past three years.

We have seen these powerful teams of young people grow and achieve great success. ORF has gone to the World Championship three times in four years, and Alyernating Current placed 16th in World Championships this year!

A now thriving program, the Robotics Team model combines competition, cooperation, and learning in a technology-infused education program in which students apply their core curricular math and science concepts to engineer solutions to real world problems. The program’s vision is to transform students from consumers of technology into creators of technology, and to help them envision career opportunities in STEM.

The Thurston County Team is made up of students from Olympia, Capital, and Avanti High Schools. In Mason County a wide range of schools participate, including students from Oakland Bay Junior High, Shelton High School, and North Mason High School, as well as homeschooled high school students.

“Kids have so much fun they do not realize they are learning how to solve problems via critical thinking,” says Alyernating Current lead coach and mentor Alan Walker.

The program also builds strong community-oriented students and leaders. Participating students design, build and operate robots, scout at competitions, run team meetings, build and manage their own budget,
mentor new members and other teams, and accomplish countless other tasks. Their hard work pays off in myriad ways, and many of the students have received scholarships because of their participation in the program. This inspiring program is an excellent example of how initial funding can attract new donors and business sponsors. Using their grant support to demonstrate financial credibility, these incredible students now raise additional funds themselves through marketing and outreach efforts and fundraising, including giving presentations to their legislators, to service organizations, local businesses, and to schools.

The Community Foundation's past investments in these two teams are a great example of how a few small grants from our general unrestricted funds to promising programs have made a huge difference in our community now and for years to come.

“The Robotics Teams competed in the FIRST Robotics World Championships where they met students from China, Israel, and Turkey and shook hands with a NASA robot!”
Since 2007 Thurston ABC has convened nonprofits, businesses, and government agencies to work together to improve opportunities for people with limited incomes.

More than a third of people in Thurston, Mason, and Lewis counties are struggling to make ends meet. Thurston ABC is working to establish a community advocacy agenda that’s inclusive of members across their network and focuses on supporting and identifying opportunities for all individuals and families in our region. Thurston ABC is working to establish a community advocacy agenda that’s inclusive of members across their network and focuses on supporting and identifying opportunities for all individuals and families in our region, and in turn facilitate the coordination and integration of services and service providers to improve access and support in our communities.

Thurston Asset Building Coalition engages people and organizations from across many communities in Thurston County (and beyond) in a collaborative effort that makes it possible for families to realize brighter futures. Supporting coordination and building pathways to access resources is a core belief of our Community Foundation, which is why we have provided consistent funding for Thurston ABC for four consecutive years.

The Community Foundation recognizes that it is impossible for individual programs or siloed organizations to tackle an issue like poverty or hunger or job training all on their own. That is why the Coalition focuses on the ways in which its members can work together to create lasting change. Thurston ABC offers collaborative learning events where members and community leaders come together for information and tools. Learning topics have included food, health, housing, economic opportunity, and the ways in which organizations can work better together to make sure every person has access to the health services and community supports they need.

We believe that this type of relationship building and shared learning is critical to the long-term success of organizations and their communities.

The Community Foundation has supported Thurston ABC with $165,000 in grant funds since 2013.
Visit www.thurstonabc.org to stay in touch with the Thurston ABC
The Community Foundation works to inspire the philanthropic efforts that enrich our communities by helping people like you give back to your community in ways that matter to you. On the following pages we shine a light on the three counties we serve—Lewis, Mason and Thurston—by highlighting the generosity, volunteerism and caring spirit that bring our communities together. Whether working to help a vulnerable population or investing in growth for a strong future, Community Foundation funds and scholarships serve our communities in all kinds of ways.

Our work is shaped by people who are advocating for causes that matter to them. What follows are just a few of the people and places that help make that happen.
Investing in the Future of Lewis County

Making the Chehalis River Basin Land Trust Grant
The Community Foundation made a grant to the Chehalis River Basin Land Trust to improve the organization’s ability to carry out its mission to conserve, protect and restore ecologically significant lands within the Chehalis River Basin. Increasing public awareness and community support are critical to the Land Trust’s ability to carry out their mission. Since receiving our grant, the organization also received a federal grant to do public education and outreach in communities throughout the Chehalis River Basin.

Funding the Morton Teen Center
Farther east in Morton lies the Morton Teen Center, a program of CISPUS and one of the few organizations that serves teens in eastern Lewis County. The Community Foundation has funded this program for four years in a row, which means more stability for the organization and the teens they serve. At the Teen Center, Americorps students provide tutoring and mentoring, and students who participate in these programs consistently show increased interest in school. Unrestricted gifts from generous donors provides the Community Foundation with flexible funding to make wonderful programs like this possible.

Supporting Community through the Holiday Support Fund
Brian Charneski’s family has deep roots in Lewis County, so in 2003 he established the Charneski-L & E Bottling Co. Holiday Support Fund, a donor advised fund. This fund provides extra resources for families with children during the holidays. Working with knowledgeable Community Foundation staff, the family makes grants to organizations such as the Housing Resource Center of Lewis County, Greater Chehalis Food Bank, and Human Response Network.
Keeping Cool with the North Mason Food Bank
The Community Foundation assisted in the purchase of two new reach-in commercial refrigerators for North Mason Food Bank, allowing the agency to participate in grocery rescue from local Safeway stores, and expand their wholesale and retail networks. "Your generous donation for more cost effective and efficient refrigerators has been a true blessing to our clients and our volunteers," says food bank director, Linda Rogers. "Our refrigeration capacity and reliability has improved dramatically. It simply makes helping others easier for our volunteer crew."

Students Maintain Half-Acre Garden at HOPE Garden Summer Program
Hands-On Personal Empowerment (HOPE) Garden is a summer program for 14-20 year old students that teaches gardening skills while focusing on individual growth. Our grant to HOPE Garden helps staff work with student “crew members” to develop leadership and employment skills, practice public speaking, explore entrepreneurism, learn about nutrition and cooking, and maintain a half-acre garden! The youth receive stipends for their participation, making this the first job opportunity for many students and paving the way for success in later employment.

Funding the North Mason Teen Center
The Boys and Girls Clubs of South Puget Sound’s North Mason Teen Center was a first time grantee in 2016. The grant was for their Health and Life Skills program which works to develop young people’s capacity to engage in positive behaviors that nurture their own well-being, set personal goals, and live successfully as self-sufficient adults. The organization is in the final stretch of a capital campaign to open a new Teen Center in 2018.

We’re excited to announce efforts to bring a new rural leadership program to Mason County in 2017-2018.
Celebrating Life in Thurston County

Olympia’s Procession of the Species Celebration: Creating Cultural Connections Between Communities and the Natural World

If you are not familiar with the Procession of the Species, it is best described as a joyous, spontaneous artistic parade where community members celebrate their relationships with the natural world. The Procession program facilitates seven weeks of art, music, and dance workshops. Then on Procession day, residents don their creative expressions and proceed through the streets of Olympia in masks and costumes. Carrying banners, windsocks, musical instruments, and giant puppets, they participate in a cultural exchange honoring the awe and splendor of the natural world.

The Community Foundation supported the 2016 Procession with a general operations grant to Earthbound Productions, the producer of the Procession celebration. General unrestricted gifts allow us to support small, community building opportunities like this one.

Establishing the Michael D. Sharar Water Education Fund

Mike Sharar, LOTT’s first executive director, served the organization for almost 15 years, from September 1987 until his retirement in June 2002. Mike was committed to improving water quality, reusing water, and helping others to understand and join in this mission, and he guided LOTT through a long-range planning process that set the stage for production and use of reclaimed water. He passed away in March of 2009.

Friends, family, and colleagues established the Water Education Fund in Mike’s name to build on and continue his work to improve water quality, and to educate the community and individuals on what we can do to protect our water resources. Earnings from this designated fund provide long-term annual funding support for programs, activities, displays, and materials offered through the LOTT Clean Water Alliance’ Water Education and Technology (WET) Center.
2016 Financial Summary

ASSETS BY FUND TYPE

$17.3M
Total Fund Assets 2016

$7.5M
General Unrestricted

$1.2M
Agency Funds

$900K
Designated Purpose Funds

$1.8M
Donor Advised Funds

$3.4M
Field of Interest

$2.6M
Scholarship

ASSET GROWTH OVER TIME

9.6K 160K 955K 2.3M 11.8M 17.3M 18M
GRANTS BY FOCUS AREA

<table>
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<th>Focus Area</th>
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<td>Health &amp; Wellness</td>
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<td>Housing &amp; Human Services</td>
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<td>Scholarships</td>
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Total Grants Awarded: $1,183,098

ASSETS

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<td>Deposits</td>
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<td><strong>Total Assets</strong></td>
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LIABILITIES & NET ASSETS

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<td>Funds held for other agencies</td>
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<td><strong>Total Liabilities</strong></td>
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**NET ASSETS:** $16,805,787

**TOTAL LIABILITIES & NET ASSETS:** $18,080,285
Our Dedicated Team

2016 Board of Directors

Bob Buhl
Insurance Broker, Retired

Patti Case
Green Diamond Resource Company, Public/Regulatory Affairs Manager

Margaret Clapp
Prairie Park, Owner

Lori Drummond
Olympia Federal Savings, President & CEO

Fred Finn
West Bay Commercial, LLC, President; State Representative, Retired

Marty Juergens
Kiley Juergens Wealth Management, LLC, Partner

Joe Lynch
Lynch Law Office, Attorney

Jim Morrell
Peninsula Credit Union, President & CEO

Stacie-Dee Motoyama
Stacie-Dee Motoyama, Attorney at Law

Stefani Parsons
Parsons Family Farms, Owner

Thomas L. Purce, Ed. D
The Evergreen State College, President - Retired

Greg Rhodes
Younglove & Coker PLLC, Attorney

Rebecca Staebler
Hubbub, Owner

Mary Thompson
Artifacts, Inc., Owner

Meg VanSchoorl
Gordon Thomas Honeywell, Director of Project Development

Sue Vickerman
Armour Vickerman PLLC, Certified Public Accountant

Mary E. Williams
Social Services Administrator, Retired

Robert Wubbena
Environmental Engineer, Retired

Rodney Youckton
Lucky Eagle Casino, Chief Collaboration Officer

Community Foundation Staff

Norma Schuiteman
President & CEO

Mindie Reule
Philanthropic Services & Programs Director

Valerie Piper
Accounting & Programs Assistant

Kathy Brunson
Executive Assistant
Creating Opportunity in Our Communities

2016 Scholarship Recipients

Learning Seed Foundation Scholarship
Daniella Martinez Jimenez
My’Kaila Young
Breneya Cox
Lian Eytinge
Taejonae McKenzie
Brianna Ogunsemi
Clyzzel Samson
Daniel Koroma
Stephanie Su
Fernanda Venegas
Gabriela Virgen
Briana Williams
Kyanna Byrd
Karen Coppock
Sabrina Do
Grae Hill
Rosalie Monkono
Aliyah Rony
Welella Anebo

Rod Hetland N.O.F.A. Memorial Scholarship
Jack Bell
Shawn Elliott
Ryan Erdahl
Kennedy Erickson
James Gunther
Kenlei Gunther
Tristan Haider
Colton Haisch
Maia Halvorson
Haley Sund
Drew Thielen

John & Opal McGimpsey Scholarship
Hannah Martinez
Emily Boyd
Christopher Smith
Alex Bonbright
Ezra Boyer
Natasha Motley
Tessa Niemer
Briana Preslar

Next Step Scholarship
Korah Combs
Sarah Owens
Lane Trissel

L&E Bottling Company Scholarship
Rebecca Hummer

Ecosystems Scholarship
Elizabeth Warren
Lambert Ngenzi

Dan R. Montgomery Scholarship
Cristina Evans

Henry J. Melusky Memorial Scholarship
Matthew Rosen

Amanda Winters Scholarship
Ryan Grey

William & Dorothy Judah Scholarship
Heather Moore

Ellen Anderson de Moise Scholarship
Kaitlynn Johns
Nicole Masciola

Griffin School - Tiernan-Keigher Scholarship
Katelyn Johns

Cody Brown Memorial Scholarship
Travis Miller
Ryan Ferrell

OHS Foundation - Alfred Lewis Memorial Scholarship
Jordan Brower

OHS - Faculty Memorial Scholarship
Mai-Nhien Dang

OHS Foundation - Laurie Callaghan Memorial Scholarship
Mackenzie Price

Washington State Spirit of Youth Scholarship
Amber Wederski
Bryan Cortez

Coldwell Banker Evergreen Olympic Realty Scholarship
Margaret Maclay
Ryan Birbeck
Karen Coppock
## 2016 Funds

### Donor Advised
- Gail Wyman Advised Fund
- Don Rhodes Family Fund
- Kimberly Ellwanger Fund for Women & Children
- Schorno Family Yelm Scholarship Fund
- Chet Rhodes Family Chehalis Area Fund
- Thurston County Women in Service to Children & Families Fund
- Jack & Luellen Charneski Charitable Fund
- Thurston Mason Medical Alliance Fund
- Vannerson Family Advised Fund
- Wubbena Family Foundation
- Edwards Brown Advised Fund
- Charneski-L & E Bottling Co. Holiday Support Fund
- Parallel Fund
- OHS Foundation Fund
- Warjone Family Advised Fund
- Dennis and Joan Peterson Family Advised Fund
- Harold J. and Inge Marcus Donor Advised Fund
- Rachel Corrie Memorial Fund
- Robert and Lynn Brunton Family Advised Fund
- Fox-Dobbs Family Fund
- Powerful With Love Fund
- Greene Realty Giving Fund
- Greater Yelm Area Fund

### Designated Purpose
- Yelm High School Community Scholarship Fund
- Community Foundation Administrative Endowment Fund
- William A. Lovett Fund
- Peterson Family Building for Youth Fund
- D. Michael Sharar Water Education Fund
- Patty Mulhern Fund for Nurses
- Build for Tomorrow Fund
- Ruth R. Furman Little Red School House Fund
- Jean T. Dawkins Fund

### General Unrestricted
- Gail Wyman Endowment Fund
- Charles L. Trowbridge Memorial Endowment Fund
- Coldwell Banker/Evergreen Olympic Realty Fund
- Community Foundation Program Endowment Fund
- Vannerson Family Endowed Fund

### Field of Interest
- The Community Youth Fund
- Thurston County Dental Access Network (TCDAN) Fund
- Thurston County School Retirees Association Fund
- Community Foundation Disaster Relief Fund
- Boisfort Valley Community Fund
- Community Foundation Fund for the Environment

### Scholarship
- Ecosystems Scholarship Fund
- Ellen Anderson de Moise Scholarship Fund
- L & E Bottling Company Scholarship Fund
- Learning Seed Foundation Scholarship Fund
- Rod Hetland N.O.F.A. Memorial Scholarship Fund
- OHS Foundation - Alfred Lewis Memorial Scholarship Fund
- OHS - Faculty Memorial Scholarship Fund
- OHS Foundation - Laurie Callaghan Memorial Scholarship Fund
- William and Dorothy Judah Scholarship Fund
- Cody Brown Memorial Scholarship Endowment Fund
- Dan R. Montgomery Scholarship Fund
- John & Opal McGimpsey Scholarship Fund
- Robert and Kathryn Wolf Memorial Scholarship Fund
- Griffin School - Tiernan-Keigher Scholarship Fund
- Next Step Scholarship Fund
- Washington State Spirit of Youth Scholarship Fund
- Grade 13 Fund
- Henry J. Melusky Memorial Scholarship Fund
- Amanda Winters Scholarship Fund
- Coldwell Banker Evergreen Olympic Realty Scholarship Fund
- Richard J. Geiger Memorial Scholarship Fund
2016 Grantees

Arts and Culture
Ballet Northwest
Fire Mountain Arts Council
Harlequin Productions
Olympia Symphony Orchestra
PARC
Seattle Repertory Theatre
Student Orchestras of Greater Olympia
Washington Center For Performing Arts
Westport South Beach Historical Society

Community and Civic Organizations
Camp Victory
Hispanic Round Table
Nonprofit Leaders Conference
Rachel Corrie Foundation for Peace & Justice
Thurston Asset Building Coalition
Thurston County Economic Development Council
United Way of Mason County
United Way of Thurston County
USO

Education
Big Brothers Big Sisters of Southwest Washington
Boys & Girls Club of South Puget Sound
Boys & Girls Clubs of Thurston County
Chehalis Foundation
Child Care Action Council
Cispus Learning Center
Dispute Resolution Center of Thurston County
Girl Scouts of Western Washington
Hands On Children’s Museum
InvestED
Morningside
Nature Nurseries Farm
North Thurston Schools Educational Foundation
NOVA School
Ocosta School District
Olympia Tumwater Foundation
Our Literacy Council
Parent to Parent
Pizza Klatch
Pope’s Kids Place
Reach Out & Read
Sound Learning
South Puget Sound Community College Foundation
Stonewall Youth
Thurston County School Retirees Association

Environment
Capitol Land Trust
Hood Canal Salmon Enhancement Group
LOTT Alliance-Regional Services & WET Center
Pacific Education Institute
Pacific Shellfish Institute
South of the Sound Community Farm Land Trust
South Puget Sound Salmon Enhancement Group
South Sound Estuary Association

Health and Wellness
A Gift for Special Children
Behavioral Health Resources
Cancer Pathways
CHOICE Regional Health Network
Crisis Clinic of Thurston and Mason Counties
Faith in Action West Sound
Fred Hutchinson Cancer Research Center
Garden Raised Bounty (GRuB)
Harmony Hill
Health and Hope Medical Outreach
Lewis County Autism Coalition
Mason Matters
National Alliance on Mental Illness Thurston-Mason
Northwest Kidney Centers
Olympia Free Clinic
Pierce County AIDS Foundation
Planned Parenthood of the Great Northwest
Providence St. Peter Hospital Foundation
Sacred Heart Emergency Outreach
South Puget Intertribal Planning Agency
South Sound Roots Academy
South Sound YMCA
Washington State Senior Games
Yelm Cooperative

Human Services
Catholic Community Services
Community Lifeline
Community Youth Services
Crossroads Housing
Family Education & Support Services

Scholarships
Central Washington University
Centralia Community College
DigiPen Institute of Technology
Everett Community College
Georgetown University
Gonzaga University
Lewis & Clark College Olympic College
Pacific Lutheran University
Portland State University
Saint Martin’s University
Seattle Pacific University
Simpson University
South Puget Sound Community College
University of British Columbia
University of Southern California
University of Washington
Warner Pacific College
Washington State University
Wesleyan University
Western Washington University
Westmont College
Whitworth College

Family Support Center
Food Lifeline
Homeless BackPacks
Homes First!
Housing Options for Students in Transition
Housing Resource Center of Lewis County
Human Response Network
InterFaith Works
Making a Difference Foundation
Mercy Housing Northwest
Mockingbird Society
North Mason Resources
Rochester Organization of Families
SafePlace
Saints’ Pantry Food Bank
Senior Services for South Sound
SideWalk
Society of St. Vincent de Paul, Centralia/Chehalis Conference
Society of St. Vincent de Paul, St. Edwards Conference
South Puget Sound Habitat for Humanity
Tenino Community Service Center
Thurston County Food Bank
Thurston County Volunteer Legal Services
TOGETHER!
Turning Pointe Domestic Violence Services
Don Rhodes has lived in many communities in his lifetime. His banking career started in nearby Chehalis and from there took him to Anchorage, Tacoma, and Marysville. In 1989 Don and his family settled in Olympia where he joined Heritage Bank. He worked there for 25 years, serving as the CEO and Chairman of the Board, and Chairman of Heritage Financial Corporation.

Don grew up in Chehalis where his father Chet was Superintendent of the Chehalis School System. Don learned about giving back, not because of the financial gifts he saw his parents give, but in witnessing the time and talent they shared. When listening to Don, it’s very clear that it’s not just about the money—that philanthropy, the love of humankind and the fondness for his community, takes many forms.

Don served on the Foundation's board from 1996-2007, including two years as Board Chair. Shortly after leaving his leadership roles he established two endowed donor advised funds, the Chet Rhodes Family Chehalis Area Fund and the Don Rhodes Family Fund. Don can quickly enumerate what attracted him to use the Foundation as a vehicle for charitable giving.

He lists a combination of factors: ease in setting up a fund, locally managed assets, engaging his sons in decision-making, reasonable cost, and the Foundation’s abundant knowledge of the region's communities.