

# Capability Statement

**NOW A WILEY DISC TRAINING PROVIDER!**

## CORPORATE PROFILE

*Peregrine Integrated Management, Inc. is a proven leader in consulting and training services for staff development, process improvement and cultural transformation. Through a focused approach on leadership development, team building, and continuous improvement, we strive to lead organizations to world class results. The Peregrine approach creates sustainable improvements in cost control, efficiency, reliability, safety, and quality by combining the best of Lean, High-Reliability Operations, Leadership 360° Fundamentals, and Baldrige Quality Management. Peregrine has improved the financial bottom line of both government agencies, corporations, and small businesses.*

*In addition to our world class agency training programs, Peregrine is a leader in veteran transition training. Through a blended training program, Peregrine provides Project Management and Lean Six Sigma certification programs to dedicated military professionals. We differentiate ourselves from the traditional educational approach by bringing industry and business into our education program to bridge the gap between military service and civilian employment.*

## PROFESSIONAL SERVICES

PEREGRINE INTEGRATED MANAGEMENT WORKS WITHIN FEDERAL, STATE, AND COMMERCIAL MARKETS ON CONTRACT AND PROJECT AWARDS AS PRIME CONTRACTOR, SUBCONTRACTOR, OR SOLE SOURCE VENDOR WITH OVER A 6 YEARS OF DOCUMENTED SUCCESS AND COMBINED EXPERIENCE IN:

- CULTURAL TRANSFORMATION AND TEAM BUILDING
- LEADERSHIP AND STAFF DEVELOPMENT DEVELOPMENT
- VETERAN TRANSITION TRAINING AND SERVICES
- ADMINISTRATION AND MANAGEMENT SUPPORT
- HUMAN RESOURCES AND ADMINISTRATION
- DATA COLLECTION AND ANALYSIS
- PROCESS EVALUATION AND IMPROVEMENT
- PROJECT PLANNING AND MANAGEMENT

## CURRENT & RECENT GOVERNMENT CONTRACTS

- VETERANS ADMINISTRATION – MIDDLE MANAGEMENT LEADERSHIP DEVELOPMENT: 2015-2017
- DEFENSE LOGISTICS AGENCY – DISTRIBUTION OF STORAGE BATTERIES: 2015 – 2018
- GENERAL SERVICE ADMINISTRATION: PROCESS IMPROVEMENT TEAM DEVELOPMENT: 2015
- DEPARTMENT OF VETERAN AFFAIRS – STRATEGIC PLANNING AND BALDRIGE CONSULTING: 2015-2016
- FEDERAL RAILROAD RETIREMENT BOARD -- STAFF DEVELOPMENT TRAINING: 2016
- ARKANSAS DEPARTMENT OF FINANCE AND ADMINISTRATION -- STAFF DEVELOPMENT TRAINING: 2017



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## HISTORY and DATA

Specific Registrations and Vehicles:

- **DUNS #: 964585058**
- **CAGE Code: 64Y67**
- **CVE-Certified Service-Disabled Veteran Owned Small Business, (SDVOSB)**
- **Certified Arkansas Minority Business Enterprise #3710515**
- **NAICS:** 541214, 541330, 541611, 541612, 541613, 541614, 541618, 541620, 561110, 561320, 561499, 236220, 335911, 561990, 519190, 611430
- Accept Credit & Purchase Cards
- 2016 Arkansas Governor's Quality Award Challenge Award Recipient (Based on Baldrige Excellence Framework)



Authorized Partner  
**EVERYTHING DiSC**  
A Wiley Brand

**THE FIVE BEHAVIORS**  
OF A **COHESIVE TEAM™**



## HUMAN RESOURCE MANAGEMENT AND ADMINISTRATION

Your employees can be your greatest asset and your greatest liability. We are here to help you create a culture that maintains positive and productive relationships with your employees. We'll guide you in being compliant with federal, state and local regulation and balance employee rights and needs with achieving the organization's strategic goals.

- Site Specific Employee Handbooks
- Supervisor Manuals
- EEOC Compliance
- Sexual Harassment Training
- Drug Testing
- Employee Orientation
- Fair Labor Standards Act Guidance
- Web Based HR Training and Management
- Policy and Procedure Manuals
- OPSEC Compliance and Training
- Managerial Training
- Human Resource Consulting
- Background Checks
- Davis Bacon SCA Compliance

## LEADERSHIP DEVELOPMENT, COACHING, AND STAFF TRAINING

Peregrine has provided performance improvement solutions to government and industry since 2010. PIM is the premier source for organizational performance improvement with numerous improvement programs to our credit. PIM implements Lean Six Sigma and Baldrige Quality Management on a daily basis, working in the trenches with process owners and other various stakeholders. PIM's instructor cadre are highly experienced experts with 20+ years of individual experience in their discipline. Peregrine also offers a full catalog of online training for continuing staff development and education.

### Classroom or Blended Courses

- Wiley Everything DiSC Series
- Wiley Five Behaviors of a Cohesive Team Training
- Lean Six Sigma Executive/Champions Training
- Value Stream Management
- Lean Six Sigma White/Yellow/Green Belt Training
- Lean Enterprise Training / Lean for Services
- Grammar, Proofreading and Editing
- MS Office Applications
- Effective Delegation
- Business Negotiation
- Emotional Intelligence

### Online Courses

- Harvard Manage-Mentor
- Agile Short and Long Courses
- Communications
- Cybersecurity
- Human Resource Management
- Leadership Development & Management
- Non-Profit Management
- Operations
- Project Management Short and Long Courses
- Lean Six Sigma Certification
- Project Management Simulations

## FEATURING CONTINUING EDUCATION COURSES APPROVED BY:

