



RACISM 24 -BOARD GAME

Players proceed by rolling the dice. Each player has their own player token that they will move according to the number of steps that the dice shows. At event panels, the players will follow the instructions shown. The stories of the event panels are told below.

GAME BACKGROUND:

You are part of an ethnic minority in a country where racist attitudes and practices are commonplace. Not all racism is malicious or even acknowledged, but it will make your life harder in all its different forms. Of course, there is always a lot of good in your life, which helps you keep going. Additionally, you may face challenging situations that have something to do with your background and which are more challenging to you than the "average" citizen, but which are not necessarily counted as racism. Or are they?

GAME OBJECTIVE:

Each player has to manage a certain number of necessary everyday tasks and routines before they are able to enjoy their leisure time, family and hobbies in the evening.

Different discriminatory structures and direct actions will slow you down or change your route. On the other hand, you can also have support and help for your daily routines. These event panels depict the different parts of your life.

You do not need an exact roll to reach the goal.

JOKER PANELS: The game board also features Joker panels. To these panels, the instructor or the group of players may add game events based on their own experiences or choose one Joker from the suggestions at the end of these instructions. The panels can also be left empty.

EXPLANATIONS FOR EVENT PANELS

FAMILY and HOME

1. Your child is asked to bring their baby photo to school. However, your old family photos were destroyed before you came to Finland. You wonder

what to do and look for a replacement photo for one turn.

2. You try to take your child in for a vaccination at the health station. Even though you have visited the station for many years, they inform you that you are in the wrong place. They will not see you. You wait for the worker's supervisor to come back from a meeting and fill in a feedback form while you wait for two turns.

3. Your child wants "flowing hair," like the children at their day care group have. You talk about different hair types for one turn.

4. It is your turn to help your elderly neighbour, who speaks very little Finnish. She has mobility issues and is scared of being outside. Her apartment requires some changes so that she could go to the toilet by herself, but the building manager has said that these changes are not necessary. She tried to solve the issue by talking to Social Services with the help of an interpreter, but her appointment was not long enough. Until the work in her apartment is done, she is dependant on the help of her neighbours. You use two turns to help her, but you can double the number that you roll during your next turn!

WORK

1. Your supervisor does not believe that your child can be sick "again." You are fired without a term of notice. Go back to start.

2. A client sends you a message after your meeting, thanking you for the great and attentive meeting. This makes you feel great and you are even more efficient than usual for the whole day. Take an extra turn.

3. You have been invited to a job interview. However, when you get there, everyone refuses to see you. Go back to start to wonder what happened.

4. You are asked to help by interpreting during your colleague's client meeting. The colleague is thankful for your help and assists you in learning a new assignment given by your boss. Double the number of your last roll.

5. You sent 67 job applications without receiving a single reply. You fall into depression and can only move forward if you roll 4, 5 or 6.

EDUCATION

1. Young people in a different ethnic group bully you at school, because they think that your clothes are not in line with the rules of your religion. You leave the school area. When you come back, the break is over and the doors are locked. You are late for class. You wait to be let in for one turn.

- The teacher says that you cheated at a test. You tell the teacher that this is not true. You still have to redo the test. Go back two steps.
- You want to go to university and study law or social sciences. Your student counsellor does not believe in your abilities and only talks about how to apply for vocational studies. You spend one turn looking for information by yourself.

TRANSPORT

- Your bus drives by you without stopping. The driver waves at you. You are late for work, but your boss is in a good mood and just laughs at your explanation. You can move forward during your next turn if you roll an even number. If you roll an odd number, you will be on a coffee break.
- A group of four young men walks towards you on the street. You choose a longer route.
- You see three teenage boys walking out of a bar and they start to follow you. You hurry up and roll the dice again.
- A woman starts insulting you on the bus. You try not to pay attention to her. Being ignored annoys the woman and she starts hitting you. You hold on to her in order to defend yourself. The police arrest you and you are charged with assault. You miss two turns.

SERVICES

- Wait for one turn until a customer service worker finally notices you and you can buy a ticket for the next turn.
- You are accused of theft. You have not done anything, so they let you go. In your anger, you hurry two steps forward.
- You need to fill up your car, but you notice that a biker gang is at the petrol station. You look for a new place to fuel for one turn.
- A customer service worker has trouble understanding your name. Wait for one turn to spell it out three times.

JOKERS

FAMILY AND HOME 5: Your father says that it is time for you to marry. You argue with him and then go see your friend to ask for advice. Your friend lives three steps ahead.

FAMILY AND HOME 6: You visit your neighbour and ask who you should call about an electric fault that

you have noticed. The neighbour tells you to go back to your own country. Move forward one step.

WORK 6: A client files a baseless complaint about you to your supervisor. You are issued a written warning. The union representative has been on sick leave since the beginning of the year. At home, you try to find out online what you can do to protect your rights as an employee. The link on the website of the labour protection division does not work. According to your labour union's website, you should contact the deputy of someone on maternity leave, but according to their automatic email reply they have been on vacation for three months now. You lose two turns.

WORK 7: You get a job and go in to sign the employment contract. It turns out that the salary is a lot smaller than promised. You do not sign the contract, but instead return to the café, taking two steps back.

TRANSPORT 5: You have been so anxious that you have gotten lost and need to move one step back.

YOUR JOKER:

