

NEW OPPORTUNITIES ORGANIZATION
 CERTIFICATED SALARY SCHEDULE A
 (188 DAYS)

REQUIRES PRELIMINARY OR CLEAR CREDENTIAL

I	II	III	IV
Emergency or Pre-Intern (No BA/BS)	Designated Subject (No BA/BS)	Designated Subject (BA/BS or MA)	Single or Multiple Subject (BS/BA) (\$1000 MA Stipend)

STEP	I		II		III		IV	
HOURLY								
1	\$35.00	\$42,770.00	\$42.00	\$51,324.00	\$42.00	\$51,324.00	\$47.50	\$58,045.00
2	\$35.88	\$43,845.36	\$43.05	\$52,607.10	\$43.05	\$52,607.10	\$48.69	\$59,499.18
3	\$36.65	\$44,786.30	\$43.98	\$53,743.56	\$43.98	\$53,743.56	\$49.74	\$60,782.28
4	\$37.13	\$45,372.86	\$44.55	\$54,440.10	\$44.55	\$54,440.10	\$50.29	\$61,454.38
5	\$37.50	\$45,825.00	\$45.00	\$54,990.00	\$45.00	\$54,990.00	\$50.90	\$62,199.80
6			\$46.13	\$56,370.86	\$46.13	\$56,370.86	\$51.46	\$62,884.12
7			\$47.13	\$57,592.86	\$47.13	\$57,592.86	\$53.26	\$65,083.72
8			\$47.84	\$58,460.48	\$47.84	\$58,460.48	\$54.78	\$66,941.16
9					\$48.56	\$59,340.32	\$56.15	\$68,615.30
10					\$49.77	\$60,818.94	\$58.11	\$71,010.42
11							\$59.56	\$72,782.32
12							\$61.05	\$74,603.10
13							\$62.58	\$76,472.76
14							\$64.14	\$78,379.08
15							\$66.07	\$80,737.54

Substitute Teachers

Credentialed \$35/hour

Non-Credentialed \$25/hour

Full Time Employee Benefits Package includes:

\$15,000 Health and Welfare (Medical, Vision, Dental)

10.730% Employer Contribution to CalSTRS Classic & PEPRA (Credentialed only)

Employer paid Life Insurance policy

10 Sick days